



JOB DESCRIPTION

Job Title: Bilingual Youth Culture and Community

Organization: Latinos En Spokane - Spokane and Spokane Valley

Status: Non Exempt | Hourly | Full time 40h - Weekends as needed

Salary: \$28-\$30 per hour

Benefits: Medical, Dental, and Vision, paid time off (PTO and holidays)

Reports to: Executive Director

About Latinos En Spokane:

Latinos En Spokane (LES) is a Latino and immigrant-led 501C3 non-profit organization based in Eastern Washington. We are dedicated to being a transformative force for systemic change, racial justice, and building generational health and wealth. Our mission is to empower Latinos, immigrants, and marginalized communities by providing wrap-around services, building cultural landscapes, supporting entrepreneurs, organizing, and creating policies for justice and inclusion

Program Overview:

The "Ser y Crecer: Resiliencia, Cultura y Futuro Brillante" program aims to support Latino and immigrant families and youth in Spokane. This initiative focuses on reducing child isolation, increasing graduation rates, providing access to community programs, improving mental health access, reducing the juvenile court/school-to-prison pipeline, fostering belonging and cultural pride, and offering free summer programs.

Purpose:

The Youth Culture and Community Specialist will serve as a liaison between Spokane County Schools, families, and the community. This role aims to create a supportive, engaging, and culturally competent environment for Latino and immigrant youth and their families.

Key Responsibilities:

1. Liaison and Advocacy:

- o Act as a bridge between families, schools, and community organizations.
- o Advocate for the needs and rights of Latino and immigrant youth within educational and community settings.
- o Work closely with Spokane District 81 and Spokane Valley School District to enhance cultural competence and engagement.

2. Program Implementation:

- o Collaborate with school districts to develop and implement after-school programs, tutoring sessions, and family activities.
- o Ensure safe transportation for youth to and from programs.
- o Organize and lead weekend family activities to promote engagement and cultural pride.

3. Mental Health Support:



- o Provide mental health support for parents and youth, focusing on issues such as postpartum depression, trauma, anxiety, and stress.
- o Connect families to bilingual mental health services and support groups.
- 4. **Education and Career Support:**
 - o Facilitate financial literacy classes for parents and youth.
 - o Promote volunteerism, community engagement, and career development through workshops and internships.
 - o Provide resources and support for college preparation, including FAFSA/WASFA workshops and college tours.
- 5. **Community Engagement:**
 - o Foster a sense of belonging and cultural pride through the celebration of cultural events.
 - o Organize fundraisers to support field trips, educational activities, and college preparation.
 - o Develop and maintain relationships with community leaders and stakeholders.
- 6. **Youth Empowerment:**
 - o Implement gang prevention and intervention programs.
 - o Educate youth on navigating American systems and "Know Your Rights" advocacy.
 - o Provide workshops on substance abuse prevention and mental health awareness.

Qualifications:

- Bachelor's degree in Social Work, Education, Psychology, or a related field. Master's degree preferred.
- Minimum of 3 years of experience working with youth and families, particularly within Latino and immigrant communities.
- Bilingual in English and Spanish required.
- Strong understanding of cultural competence and the challenges faced by immigrant families.
- Excellent communication, organizational, and interpersonal skills.
- Ability to work flexible hours, including evenings and weekends as needed.

Working Conditions:

- The position requires travel within Spokane County to various schools and community locations.
- Must have a valid driver's license and access to reliable transportation.

Compensation:

- Competitive salary based on experience.
- Benefits package including health insurance, paid time off, and professional development opportunities.



Application Process: Interested candidates should submit a resume and cover letter detailing their qualifications and interest in the position.

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