



DÍA DEL TRABAJO 2024

MAYDAY 2024

UNIFIED ACTIONS

Immigrants have always played a large part in May Day and workers' movements. This is something that we should always remember and honor, especially since immigration is now being used as a wedge to divide workers. At this moment, anti-immigrant rhetoric has taken center stage in our political arena and has pitted communities living on the margins against each other, rather than uniting and organizing to build collective power. Labor is one point where, when organized, can benefit every community. It is in the interest of all to recognize each other as fellow workers and to be in solidarity regardless of nationality or immigration status. Let's continue to honor the true history of May Day and stand with immigrant workers. A labor movement will be incomplete if we only think of workers as those with legal status and exclude immigrants. Workers are workers no matter where they are from. Only by overcoming the divisiveness that is imposed upon us can we make our movement stronger

SUPPORT SPOKANE WORKERS



UNEMPLOYMENT FOR UNDOCUMENTED IMMIGRANTS

Job loss affects everyone, regardless of immigration status; the system that supports our communities shouldn't be based on immigration status either. The same system we all pay taxes into should help us when we need it most. Employers pay into the unemployment system on behalf of ALL workers, but workers who are undocumented are excluded from accessing the benefits they deserve. Next legislative session, our lawmakers must make sure that all working people, regardless of immigration status, are included in the benefits we pay into.

IMMIGRANT HEALTHCARE EXPANSION

Immigrants in our state have been systematically excluded from accessing basic preventative care and life-saving medical procedures due to their immigration status. The people who grow and process our food, build our homes, and provide direct essential services for us all deserve access to affordable health care that treats us with respect and that meets our needs. The new Apple Health expansion represents progress, the program is severely underfunded, and the work is far from complete. At best the current program funding will cover only about 12,000 people statewide - a tiny fraction of who will be eligible. Next legislative session, our lawmakers must expand immigrant healthcare to include ALL working and eligible immigrants in our state.

SUPPORT TULIP WORKERS IN SKAGIT COUNTY

Farmworkers are human beings that have the same needs, dreams, and hopes for the future of their families as everyone else. The beauty of the flowers is not enough; the rent must be paid and children must be fed. The 500 acres of tulips in Skagit Valley represent 75% of the US commercial tulip production. Farmworkers who grow 75% of a national industry do not deserve poor working conditions, low wages, and inadequate restrooms. Farmworkers whose labor brings 500,000 visitors to a community deserve compensation commensurate with the revenues of the industry for their contribution. Support tulip workers in Skagit Country through Community to community.



[Support Today](#)



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NO TO H2A

H2A is the modern day Bracero Program that exploits farm workers. The H-2A program allows agricultural employers to hire temporary foreign workers for jobs lasting up to ten months, contingent upon demonstrating an inability to find local workers. It has many flaws and has been compared to modern-day slavery. H-2A workers are tied to one employer, with their housing, food, and transportation tied to employment. One can get fired arbitrarily and deported at the whim of the employer. Growers prefer this control, citing labor shortages, while communities argue it displaces local workers, and drives down wages and worsens conditions for farmworkers because of the obstacles the H2A program poses to self organize and unionize.



CLIMATE ACTION NOW



The climate crisis is the most urgent issue of our time. We are also in the moment where we can take measures to mitigate. Workers that do the most important labor are the ones who are on the frontlines of the crisis but also the ones who can lead the change. In an economy that pits the climate versus the economy, labor is vital in creating an economy that is regenerative instead of the extractive one we currently live in. Immigrants who do some of the most dangerous work are often exposed to the most extremes of the changing climate. Often the decisions made about climate change are made without input from immigrants and impacted groups and that is why we must rally to build the power necessary to protect lives and the planet. Our local actions can uplift and contribute to the global climate justice movement.

SUPPORT 350 AND FRONT AND CENTERED

[Vote NO on I-2117](#)

[Vote NO on I-2109](#)

[Vote NO on 2124](#)

[CURB Act](#)

SUPPORT SPOKANE WORKERS



We stand in solidarity with workers globally and locally, bridging the gap between international and local issues. Wealth inequality is high, benefiting corporations and the wealthy while workers are left behind. We must unite to prioritize all workers, advocating for worker-led unions and fair alternatives to keep the wealth they create. Reviving Spokane's history of labor organizing is crucial, with May Day as a step in this ongoing effort to support workers and launch new campaigns for change.

Last week marked a significant moment when over 500 Providence Sacred Heart Medical Center technical workers of UFCW3000 went on strike for unfair labor practices. They are waiting on Providence Sacred Heart's response regarding more bargaining dates.

Ways to support !

[Donate To Hardship Fund](#)

[Sign The Community Support Pledge](#)



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CEASE FIRE



This year's May Day occurs amidst global conflicts, with particular attention on Palestine. US actions demand an end to violence. As a workers' movement, we advocate for peace, opposing military interventions and redirecting labor towards community building. Militarism, whether in the form of armed forces or law enforcement, remains unchecked and normalized, echoing MLK's warnings. Overseas wars and domestic suppression highlight our desensitization to violence. Protests against genocide and peace movement criminalization signal a slide towards fascism. Only a powerful, fully democratic movement led by the most impacted can create the change we seek.

The Dorothy Day Labor Forum's motto is "Workers, Students, Community Together." There is a Zoom forum with peace and justice speakers on the 3rd Thursday of each month at 7 PM.

Contact: braune@att.net Peace (Free Palestine and stop Biden's war rhetoric and arms buildups against Russia and China.)

HOUSING IS UNAFFORDABLE AND UNATTAINABLE

Spokane is experiencing a major housing crisis. We lack affordable housing. The vacancy rate among affordable rentals is 2.0%, and the average Spokane home value is now at \$386,037. More than 1,245 men, women and children are homeless on any given night in Spokane County. We survived a pandemic but couldn't keep tenants safely housed in affordable homes. We need to balance the power between tenants and landlords. High rents affect almost all segments of the population but are an especially heavy burden for immigrants.

Support Tenants Union who are pushing to improve housing conditions and **RENT STABILIZATION** in Washington State.



LANGUAGE ACCESS



Everyone deserves to speak in their language in their workplace as well as city and state agencies. EVERYONE should be able to safely say, "I don't understand, I need an interpreter". Over 40,000 people in Spokane County speak a language other than English at home in Spokane County, yet many people are unable to access basic services because of language barriers. Language access is our right! Act now! Tell Spokane County Commissioners you support a language access plan for Spokane County. **Support Mujeres In Action!**

[Take Action Today](#)



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VOTE FOR YOUR RIGHTS!

Our liberation is interconnected. This election, we have an opportunity to build a multi-racial and multi-generational movement towards collective liberation. It's crucial for BIPOC and young folks not only to show up to vote, but to vote with your values! Vote for your family, your friends, your neighbors, and your planet. Vote for a future where everyone has access to equitable healthcare, housing, education, childcare and language access.



[Register To Vote](#)

REIMAGINE POLICING: INVEST IN COMMUNITY

The average price of incarcerating one person in Washington State is \$63,626. In Spokane, People of color are overrepresented in prisons and jails across the state. We know that Spokane County disproportionately incarcerates people of color for longer stints and books inmates for misdemeanor charges and non-violent felonies, SCAR Spokane is advocating for restorative justice, police reform and calling for investment into community services for societal well-being.



**Spokane Community
Against Racism**

[Support Platform for Change 2.0](#)

PROTECT 2SLGBTQ+ RIGHTS

The 2SLGBTQIA+ community in Spokane continues to experience discrimination, highlighting the ongoing need for advocacy and activism. Through community engagement and collaboration, we can work towards eliminating discrimination and promoting equity.

Protect and support 2SLGBTQ+ Rights.



[FOR: Keep Our Care Act](#)

[AGAINST: "Protecting Childrens' Bodies Act"](#)

[AGAINST: Prohibiting Gender-Affirming Care for Minors](#)