



JOB DESCRIPTION

Job Title: Policy and Civic Engagement Organizer

Organization: Latinos En Spokane

Status: Non Exempt | Hourly | Full time 40h - Weekends as needed

Salary: \$ 69,555.04

Benefits: Medical, Dental, and Vision, paid time off (PTO and holidays)

Reports to: Executive Director

About Latinos En Spokane:

Latinos En Spokane (LES) is a Latino and immigrant-led 501C3 non-profit organization based in Eastern Washington. We are dedicated to being a transformative force for systemic change, racial justice, and building generational health and wealth. Our mission is to empower Latinos, immigrants, and marginalized communities by providing wrap-around services, building cultural landscapes, supporting entrepreneurs, organizing, and creating policies for justice and inclusion

Position Overview:

As the Policy and Civic Engagement Organizer, you will play a key role in developing and executing statewide strategies in environmental justice, healthcare and housing to meet the needs of immigrant communities.

Responsibilities:

1. Advocacy and Policy Development:

- o Advocate for housing policies at the city and state level, including initiatives like the Valle Latino Housing Cooperative.
- o Lead community advocacy efforts and provide information on workers' rights within the community.
- o Advance environmental justice policies and advocate for systemic changes.
- o Build coalitions and advocate for health equity for immigrants across the state.

2. Supporting Workers:

- o Provide information on workers' rights, safety measures, distribute equipment, and advocate for their well-being in the context of increased climate change-related hazards such as extreme heat and poor air quality.
- o Build community capacity to engage in HEAL Act activities, including guidance and input to agencies on implementation, environmental justice assessments, budgeting and funding, community and Tribal engagement, and updates to the environmental health disparities map.

3. Create Affordable Housing Opportunities:

- o Lead financial and social equity through affordable homeownership opportunities for Latino and immigrant residents.



- o Support APZ Airway Heights mobile home residents through community outreach, accessibility improvements, weatherization, infrastructure improvements, and financial coaching to transition from renting dilapidated mobile homes to owning safe and affordable homes.
4. **Environmental Justice:**
- o Advocate for policies that reduce environmental and health disparities among vulnerable populations, particularly Latino and immigrant communities.
 - o Promote environmental justice by addressing systemic inequities in access to safe and affordable housing and ensuring the well-being of workers in high-risk occupations.
5. **Health Equity for Immigrants:**
- o Lead the equitable care coalition to advocate for health equity for immigrants.
 - o Work alongside with State Community Agencies to advance support health equity initiatives.

Qualifications:

- Bilingual proficiency in English and Spanish.
- Minimum 5 years of experience in coalition building, community outreach, or related roles.
- Comprehensive understanding of the challenges facing undocumented immigrants.
- Exceptional communication and presentation skills.
- Proven strategic planning and implementation abilities.
- Robust interpersonal skills, with the ability to form relationships with a diverse range of stakeholders.
- A degree in Social Work, Public Policy, Urban Planning, Sociology, Political Science or a related field is preferred but not mandatory.

To Apply:

Submit your resume, a cover letter demonstrating your interest and experience in this area, and contact information for three references.

Latinos en Spokane is an equal opportunity employer. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. The safety and well-being of our employees and potential candidates remain a priority.